

Terms of Reference / Short-term-expert (STE)

Facilitation and Advice of Capacity Development Process: Improving Health Services through Co-operative Business Models in Kenya

Background

DGRV – the German Cooperative and Raiffeisen Confederation is the national apex organization and top-level auditing confederation of the cooperative sector in Germany. Since more than 40 years, DGRV is also engaged in international development cooperation, at the request of the German Government. In more than 30 partner countries, DGRV provides consultancy and helps to develop cooperative systems and structures aiming at a sustainable development of the cooperative sector.

Cooperatives and their members represent ethical values such as honesty, transparency, social responsibility, and mutual solidarity. The principles of self-help, self-administration and self-responsibility as introduced by F.W. Raiffeisen are of crucial importance.

Reason for the Study

Cooperatives are a widespread business model in Kenya since many years, especially in the Finance- and Agricultural Sectors. Ongoing legislative reforms in the cooperative sector are promising steps towards further fruitful development of the social economy by cooperatives in new sectors (for example health (human and livestock), education, energy, etc.).

DGRV is fostering the cooperative (institutional) development in Kenya since several years and has seen itself confronted with promising pre-structures, organizing health workers in the country. As of now, health co-operatives as a way of providing independently organized health services are largely unknown. But they are a promising option for closing existing gaps in the public health sector. Because more than 75% of the Kenyan population do not have access to any health insurance scheme and public health services are very weak, it seems to be a valuable contribution looking for subsidiary services of self-help to improve access to health services for vulnerable people. Besides human health also the health of livestock is of crucial importance for a huge part of the Kenyan population due to their economic dependency on agriculture. Also, in this area co-operative schemes can make a difference.

These ideas should be enriched with existing international experiences to find a sound strategy and support scheme to develop effective health co-operative services (including veterinary services) in Kenya soon.

Goal

The general objective of the assignment is to kick-off a process of collective thinking of relevant stakeholders about co-operative health services in Kenya. Best practices from selected African countries, where cooperatives are providing significant health services, should be coupled with some smart, innovative ideas from Kenya aiming to improve health services through co-operative structures. The facilitated process should outline the most promising ideas and options for development

interventions (networks, trainings, funding, PPP etc.) to improve health services via co-operative engagement in Kenya.

Tasks

1. Realize an in-depth stakeholder analysis of potential stakeholders for health cooperatives in Kenya
2. Professional feedback on 3 preliminary Health Co-operative concepts (Workers' co-operative, Trade co-operative and extension of health services for existing co-operatives)
3. Presenting international best practices (from other African countries) of well operating "Health co-operatives" which might serve as role models for Kenya through appropriate formats (field visits, workshops, conference, etc.). Two examples should be emphasized: one related to health-worker co-operatives and one from the veterinary sector for livestock-health.
4. Participatory assessment of potentials and risks of self-organized co-operative health services with representatives of health worker associations and co-operative societies

Methodology

1. Identification (off-site) of convincing best practices from different parts of the world, which could serve as preliminary role models for Kenya
2. Facilitation process (On-site) generating strong impulses for (collective) creative thinking of relevant stakeholders through different formats (individual and group interviews, workshop settings, forum at central level etc.)
3. Collection of open questions and conclude next steps => recommendations

Products

1. Inception Report (5-7 pages in English): The inception report is intended to provide information on how the ToR can be achieved and review questions can be answered. Necessary changes/specifications of review goals and questions identified during the preparatory phase are made in mutual agreement with the project.
2. Best practice documentation of 3 thoroughly selected role models of co-operative health services, usable as key inputs for the creative thinking process
3. Final report (max. 30 pages in English) as documentation of the creative thinking process, including results and recommendations by October 30th, 2022
4. Power point presentation to summarize key elements of final report to be used for presenting review results to local stakeholders.

Qualifications

Education/training: University degree (Master) in related fields, e.g., Public Health, Development Policy, Co-operative Law, Economics, Medical Degree

Language: Fluent knowledge of English; Swahili would be an asset

Proven Professional experience:

- Foundation and management of Health Co-operatives
- Well conversant with different health co-operative models (e.g., health workers co-operative, community-based health co-operative, etc)
- Facilitation of change processes (design thinking) for institutional capacity development

- Basic knowledge of favourable legal aspects regarding the establishment and management of Health Co-operatives

Development Cooperation (DC) experience: Five years of experience in DC, explicitly in rural areas, regarding facilitation of institutional processes at grassroots- and macro-level.

Other Skills: Excellent communication, writing and analytical skills, cross cutting perspective, networking

Tentative Schedule

- 15 Working Days in September 2022 clustered in 4 days off-site phase for desk research, 7 days on-site in Kenya, 4 off-site reporting and analysing
- Travel days exclusive

Coordination of the Assignment

Country Office at German-Kenyan-Cooperative-Development, Nairobi/Kenya, and Department for International Relations of DGRV in Bonn/Germany.

Application Deadline

15 of July 2022

Please submit your latest CV to bewerbung.international@dgrv.de

Please note that only shortlisted candidates will be contacted.

DGRV – Deutscher Genossenschafts- und Raiffeisenverband e.V.

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For further questions please contact Mr. Ulrich Fechter, Africa-Team, (fechter@dgrv.de, Tel. 0228-8861-339

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